



The clinical counsellor is responsible for the education and rehabilitation of users with the intervention programs established for the rehabilitation of the individual and their reintegration into society. The counsellor applies education techniques using acts of daily life, organizing, coordinating and leading activities that are planned within the units to ensure learning and the acquisition of attitudes and appropriate behavior.

The counsellor observes and analyzes the behavior of users; he is involved in assessing their needs and capabilities and records their progress in drafting the appropriate documents.

As a counsellor you will:

- Ensure that the quality of care provided is appropriate and consistent with the policies and procedures within the organization;
- Host and integrate users into their living unit, according to the established procedure;
- Assist in the evaluation of all users' needs;
- Evaluate the user's environment to match their needs and promote rehabilitation and well-being;
- Contribute to the development of the intervention plan;
- Participate in the pursuit of individual therapeutic goals as determined in the intervention plan;
- Organize and facilitate rehabilitation activities based on the needs of users and according to established standards and procedures;
- Participate in the rehabilitation of users through the moments of daily life;
- Support users outside the institution, if applicable;
- Write observation reports, evaluation reports and behavioral syntheses;
- Participate in the orientation and training of new staff and students;
- Perform other related duties at the request of his immediate superior.

Profile for the counsellor position:

- Hold a college degree (DEC) in the appropriate field, or a university degree in substance abuse;
- Hold the ICADC certification of the Canadian Addiction Counsellors Certification Federation (CACCF), or begin the process to obtain this certification.
- Have 1-2 years' experience in a similar position;
- Bilingualism ;
- Have experience in intervention and crisis management;
- Have demarcated skills in interpersonal relationships and teamwork.

** Please note that the masculine is used to lighten the job posting **