



SOCIAL WORKER

Portage is a non-profit organization that helps people suffering from substance abuse-related problems to overcome their dependencies and live healthy, happy and productive lives. Portage provides drug addiction rehabilitation treatment in its various centres in Atlantic Canada, Québec and Ontario.

Job Description

Under the supervision of the Centre Director, and jointly with the Program Manager, the Social Worker plays a role in the design, guidance, counselling, analysis and evaluation of one or many programs at Portage.

As a Social Worker you will have to:

- Take on the responsibility of a combination of social services according to the clientele's psychosocial needs;
- Prepare intervention plans in accordance with a scientific approach;
- Cooperate, with the multidisciplinary team, to the creation, realization and evaluation of programs and intervention or rehabilitation plans;
- Design, organize, execute and evaluate intervention or rehabilitation plans falling within their area of professional competence, relatively to complex psychosocial problems or comprising diverse biopsychosocial dimensions;
- Involve and raise awareness of residents family members, as well as the surrounding community, in the implementation of various intervention or rehabilitation plans;
- Guide the resident towards various resources able to meet some of his needs;
- Interpret and apply legislative rules and regulations relative to your field of activity;
- Counsel and inform various contributors and clientele on legislative rules and regulations;
- Participate to development or research projects meeting the clientele's needs;
- Engage the interest and participation of residents in the development of various activities within the program;
- Read daily reports, ensure the performance of registered actions and implement actions, if required;
- Ensure that the residents' files are adequately completed (quality of content, accuracy of events, etc.);
- Maintain close relationship with and intervenes with internal and external various contributors and other significant members (family, social worker, doctor and nurse) involved in the residents' file;
- Plan, participate and manage urgent interventions required during crisis situations;
- Plan, participate, develop and implements new clinical activities;
- Make daily site inspections;
- Supervise, support and manage trainees and volunteers in their charge;
- Assist the Director in the execution of their mandates;
- Carry out any other related task required by their immediate superior;

Qualifications:

- Hold a University Social Work (MSW) Degree.
- Member of the Ontario College of Social Work and Social Service Workers (mandatory).
- Interest in or experience with drug addicts, in therapeutic community or mental health.
- Good knowledge of software programs: Word and Excel.
- Good knowledge of laws and standards related to rehabilitation centres.
- Proven skill in team work.
- Self-sufficient and organized.
- Experience in crisis management and relevant interventions.
- Excellent communication skills.
- Excellent analysis capability and conflict resolution.
- Any other relevant experience or studies will be taken into account.

Additional Information:

Variable schedule : 37.5 hours/week
Member of On-call rotation
Salary: to be determined
Holidays: 4 weeks per year
Statutory holidays: 13 days per year
Sickdays: 7 days per year
Pension and collective insurance plan

Think you're the person we are looking for to fill this position or know someone who would be perfect for this job? Send us your CV without waiting by email at rh-hr@portage.ca .